origamirisk.com
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# Modern Slavery Statement

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and sets out the steps Origami Risk has taken to ensure that slavery and human trafficking are not taking place in our business or supply chains.

Origami Risk's workforce consists entirely of professional and knowledge workers employed directly by Origami Risk entities. We do not operate manufacturing, logistics, or labor-intensive supply chain functions that carry elevated risk of slavery or human trafficking. We have taken the following steps to address these risks within our business and supply chain:

## Within Our Business

All employees are hired directly, compensated in accordance with applicable wage and hour laws (including the UK National Minimum Wage for Origami Risk Ltd employees), and subject to pre-employment background checks. Our Employee Handbook prohibits discrimination, harassment, coercion, and workplace violence, and ensures employees have the right to terminate their employment at will (or, for UK employees, in accordance with their employment contracts and applicable UK law). We maintain an ethics hotline through which any employee can report fraud, illegal activity, or other unethical conduct — including potential violations related to labor practices — on a confidential basis.

## Within Our Supply Chain

Our supply chain consists primarily of software vendors and professional services providers. All new vendor relationships are subject to a risk assessment and due diligence process, which includes mandatory legal review and information security review prior to engagement. Our Vendor Management Policy requires that all vendor contracts include applicable regulatory compliance requirements, and Legal reviews all contract terms before execution. Vendors are subject to ongoing supervision and periodic risk re-assessment, particularly upon contract renewal or material changes to the relationship.